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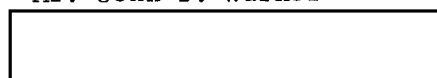
CIA RETIREMENT BOARD MEETING

1:30 p. m., 16 April 1969

PRESENT:



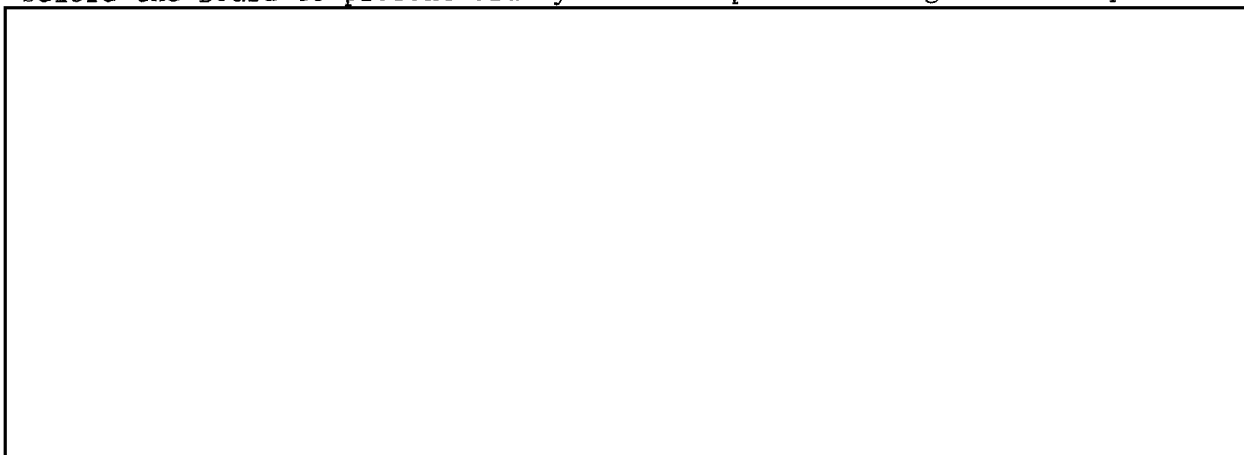
Mr. John S. Warner



- Chairman
- DDP Member
- Alternate DDI Member
- DDS&T Member
- Alternate DDS Member
- Legal Advisor
- Recording Secretary
- Executive Secretary

GUEST: Mr. Robert L. Bannerman, Deputy Director for Support
(for Item 1 only)

1. Mr. Robert L. Bannerman, Deputy Director for Support appeared before the Board to present orally his concept concerning domestic qual-



(An attachment to these minutes will be prepared giving a more detailed account of Mr. Bannerman's presentation and of the subsequent discussion.)

2. The Board next discussed the case of [redacted] which was previously discussed at the last meeting of the Board. At that time the Board concluded that [redacted] had performed sufficient domestic qualifying service which when combined with his overseas service at the end of the current tour will total 60 months. [redacted] was to be advised that upon completion of his current tour his career service may nominate him for participation with the assurance that he will be credited with the required 60 months of qualifying service. However, prior to this information being forwarded to him he has stated that he may wish to seek retirement prior to the completion of his current tour, perhaps as early as the end of calendar year 1969. If [redacted] completes his current tour, June 1970, he would have to be credited with 3 months and 23 days of domestic qualifying service. If he should depart from his overseas post prior to completion of his tour, or in December 1969, he would have to be credited with approximately 10 months of



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concluded that at such time as he is ready to retire, the Board would credit him with sufficient domestic qualifying service which when combined with his overseas service will total 60 months.

3. The Board reviewed 3 cases of employees who had been nominated for designation as participants in the System, and 1 request from a participant for voluntary retirement. The Board took action as follows:

a. Recommended designation as participants of the following named employees who have completed more than 15 years of Agency service:

25X1

[REDACTED]

b. Recommended designation as a participant of the following named employee who has completed at least 5 years of Agency service:

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[REDACTED]

c. Recommended approval of the request for voluntary retirement, on the date shown below, received from the following named participant:

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[REDACTED]

25X1

4. The Board next considered the nomination of [REDACTED] for participation in the CIA Retirement and Disability System based partially on domestic qualifying service. [REDACTED] has signed an application for voluntary retirement to be effective 30 April 1969 if he is approved for participation in the System. [REDACTED] has performed 57 months and 2 days of overseas qualifying service. During the period from July 1952 until February 1953 [REDACTED] was in training to be supervisor and coordinator

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[REDACTED] ment in March 1953. The Board concluded that based on the entire record of his career, [REDACTED] has performed 60 months of qualifying service under the statute and regulation. The Board thereby recommended that [REDACTED] be approved for participation in the System and that his request for voluntary retirement be approved. This case was approved under the provisions of the 31 July 1968 memorandum from the Executive Director.

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5. The next case considered by the Board was the nomination of

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[REDACTED] for participation in the CIA Retirement and Disability System based partially on domestic qualifying service. [REDACTED] has stated that he would retire under the voluntary provisions of the System if he is approved for participation. [REDACTED] has performed 24 months and 7 days of overseas qualifying service. Since April 1950 [REDACTED] has been assigned in the Office of Finance at Headquarters and has since January 1965 been Deputy Chief, Industrial Contract Audit Division. The Director of Finance states that his work in ICAD involves the evaluation of contractors' accounting systems and audit of contractors' records to establish propriety of costs charged to the Agency under contracts between the Agency and industrial firms throughout the U. S. The vast majority of these

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[redacted] states that [redacted] professional opportunities outside the Agency are restricted by the cover and security considerations involved in his work for the Agency. It was also stated that should this request be approved, it will substantially contribute to the resolution of a personnel management problem which presently exists in the reassignment of senior Finance personnel occasioned by the recent reorganization of the Office of Finance. The Board concluded that [redacted] had not performed 60 months of qualifying service. In arriving at this conclusion the Board noted that qualification under paragraph b.(11)(c) would not apply in this case since as an auditor and with his background he should be able to describe his duties in sufficient detail to a prospective employer to demonstrate his qualifications. The Board thereby recommended that [redacted] not be approved for participation in the System.

6. The next case was the nomination of [redacted] for participation in the CIA Retirement and Disability System. The Director of Security stated that if approved [redacted] would apply for retirement on or before 30 June 1969. [redacted] is currently 61 years of age and has been granted an extension of his Civil Service Retirement, under the 3-letter policy, until 31 August 1969 when he will be 62 years of age. [redacted] has not performed any overseas qualifying service. From 1948 until the present he has been assigned to [redacted]. During this period he has utilized for Agency purposes [redacted]

[redacted] agent, and the Director of Security states that a large portion of this time he was engaged in hazardous and/or highly specialized duties in support of overseas activities. [redacted] submitted an appeal on 11 April 1966 to be designated, however, this was held in the Office of Security until March 1969. The Deputy Director for Support stated that although [redacted] submitted his appeal in 1966 he believes that his case was not formally acted upon by the Retirement Board at that time but was held in Security pending a Board decision on a similar case which presumably would have established a precedent for the consideration of the [redacted] case. Accordingly he states that on the premise that the appeal was either denied or not fully acted upon when he was within the zone of consideration, namely under age 60, the Board should accord the case the normal consideration. In discussing this case the Board noted that the type of service performed by [redacted] would normally be accepted as qualifying service, especially in connection with concurrent retirement. However, the Board noted that if this case had been considered in 1966, as it should have been, and had been approved [redacted] would have been required to retire under the mandatory provisions of the System in August 1967, at age 60. Since he has been extended until August 1969 he will at that time have had two additional years' salary, an additional 4 per cent factor for annuity computation, and a higher high-five average. In view of these facts and the fact that as recent as July 1968 he accepted an extension of retirement under the Civil Service System until age 62, the Board recommended that [redacted] not be approved for participation in the System.

25X1 7. The Board next considered the Fifteenth Anniversary Review of
25X1 [redacted] who will complete 15 years of Agency service on
25X1 30 August 1969. [redacted] has performed 57 months and 4 days of verified
25X1 overseas service. The Deputy Director for Plans states that from February
1959 until August 1961 [redacted] was assigned as assistant to the principal

25X1 [redacted]
25X1 was further stated that his work during this period involved the practice
25X1 of clandestine tradecraft and operational techniques. The Board concluded
25X1 that based on the entire record of his career, [redacted] had performed 60
25X1 months of qualifying service under the statute and regulation. The Board
thereby recommended that [redacted] be adjudged for continued participation
in the System.

25X1 8. The next case considered by the Board was the Fifteenth Anniversary
25X1 Review of [redacted] who will complete 15 years of Agency service
25X1 on 1 June 1969. [redacted] has performed 56 months and 24 days of verified
25X1 overseas service. The DDP/OP, for the DDP, states that [redacted] has in-
formed them that she desires to remain in Headquarters for at least one year
more, and there are no plans to send her overseas in the near future. Also
a review of her past service reveals no domestic service which warrants con-
sideration as domestic qualifying service. The Board recommended that
25X1 [redacted] be removed from the System prior to her 15th Anniversary date.
[redacted] will be sent a memorandum affording her the opportunity to submit
any additional information in her case if she so desires.

25X1 9. The Board next considered a request from [redacted] for
the deferment of his retirement, under the Civil Service Retirement System,
from 30 September 1969 until 3 January 1970. [redacted] states that favor-
able consideration will permit him to complete the major part of his 1969-70
year recruitment schedule, and will allow the tax advantage of having his
25X1 accumulated leave paid in 1970. The Deputy Director of Personnel for Recruit-
ment and Placement states that [redacted] has been serving as the Professional
Recruiter for the region of the District of Columbia, West Virginia, Maryland,
northern Virginia, and western Pennsylvania and the number of cases and en-
tries on duty resulting from his efforts have been very acceptable. Further
he states that although it is not felt that the retention of [redacted] on
the basis of essentiality can be justified, the college recruitment effort
is concentrated in the months of October, November, and December and an exten-
sion until 3 January 1970 will allow him to finish the annual recruitment
effort. He therefore recommends, with the concurrence of the Director of
25X1 Personnel, and the Deputy Director for Support, that the requested extension
be approved. The Board recommended that [redacted] retirement be deferred
until 3 January 1970 in the interests of the service.

25X1 10. The next case considered by the Board was a request from
25X1 [redacted] for the further deferment of her retirement, under the
Civil Service Retirement System, from 31 December 1969 until 31 December
1970. [redacted] states that her original request, submitted in April 1968,
was for an extension of 2 years, because of circumstances which would require
that time to enable her to meet the minimum financial needs of her retirement.

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She states that those circumstances remain the same, in that she is still assisting her husband to repay for 18 years of service for which he took a refund and due to his health his tenure of employment is uncertain. The Director, Basic and Geographic Intelligence states that her performance is invaluable to management as she has had a key role in the development of the Division data processing record system, now firmly established, but still requiring her direction and assistance in its maintenance. He therefore states, with the concurrence of the Deputy Director for Intelligence, that it would be to the advantage of the Office to have her employment continued for an additional year until 31 December 1970. The Board recommended that [redacted] retirement be further deferred until 31 December 1970 basically on a need for services.

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11. The final case considered by the Board was a request from

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[Redacted]

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cannot justify an extension for [redacted] from the standpoint of Office need, OSI will be pleased to keep him employed should an extension be approved, and advancement of other personnel in the Office would not be affected. He therefore urges, with the concurrence of the Deputy Director for Science and Technology, that [redacted] request be favorably considered by the Board. [redacted] informed the Board that only recently the Director asked that a review be made of the courier system to see what kind of people we are getting. [redacted] has been cited for his work and received a Quality Step Increase for loyal and faithful service. The Board recommended that, in view of all the facts in the case, [redacted] retirement be deferred until 30 June 1972.

12. The meeting adjourned at 3:40 p. m.

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[Redacted]

Executive Secretary

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